## Value-Based Health Care Delivery

Professor Michael E. Porter
Harvard Business School
Institute for Strategy and Competitiveness
www.isc.hbs.edu

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This presentation draws on Redefining Health Care: Creating Value-Based Competition on Results (with Elizabeth O. Teisberg), Harvard Business School Press, May 2006; "A Strategy for Health Care Reform—Toward a Value-Based System," New England Journal of Medicine, June 3, 2009; "Value-Based Health Care Delivery," Annals of Surgery 248: 4, October 2008; "Defining and Introducing Value in Healthcare," Institute of Medicine Annual Meeting, 2007. Additional information about these ideas, as well as case studies, can be found the Institute for Strategy & Competitiveness Redefining Health Care website at http://www.hbs.edu/rhc/index.html. No part of this publication may be reproduced, stored in a retrieval system, or transmitted in any form or by any means — electronic, mechanical, photocopying, recording, or otherwise — without the permission of Michael E. Porter and Elizabeth O.Teisberg.

## Redefining Health Care Delivery

- Achieving universal coverage and access to care are essential, but not enough
- The core issue in health care is the value of health care delivered

Value: Patient health outcomes per dollar spent



 How to design a health care system that dramatically improves patient value?

## Creating a Value-Based Health Care System

 Significant improvement in value will require fundamental restructuring of health care delivery, not incremental improvements

Today, 21<sup>st</sup> century medical technology is often delivered with 19<sup>th</sup> century organization structures, management practices, and payment models

 Process improvements, safety initiatives, disease management and other overlays to the current structure are beneficial, but not sufficient

## **Creating Choice and Competition on Value**

- Competition and choice for patients/subscribers are powerful forces to encourage restructuring of care and continuous improvement in value
- Today's competition in health care is often not aligned with value

Financial success of Autient System participants Success



 Creating positive-sum competition on value is a central challenge in health care reform in every country

## Principles of Value-Based Health Care Delivery <u>Value as the Common Goal</u>

 The central goal in health care must be value for patients, not access, volume, convenience, or cost containment

Value = Health outcomes

Costs of delivering the outcomes

- Outcomes are the full set of patient health outcomes over the care cycle
- Costs are the total costs of care for the patient's condition over the care cycle



How to design a health care system that dramatically improves patient value

## **Principles of Value-Based Health Care Delivery**

 Quality improvement is the key driver of cost containment and value improvement, where quality is health outcomes

- Prevention of illness
- Early detection
- Right diagnosis
- Right treatment to the right patient
- Early and timely treatment
- Treatment earlier in the causal chain of disease
- Rapid cycle time of diagnosis and treatment
- Less invasive treatment methods

- Fewer complications
- Fewer mistakes and repeats in treatment
- Faster recovery
- More complete recovery
- Less disability
- Fewer recurrences, relapses, flare ups, or acute episodes
- Slower disease progression
- Greater functionality and less need for long term care
- Less care induced illness



- Better health is the goal, not more treatment
- Better health is inherently less expensive than poor health

# Creating a Value-Based Delivery System <u>The Strategic Agenda</u>

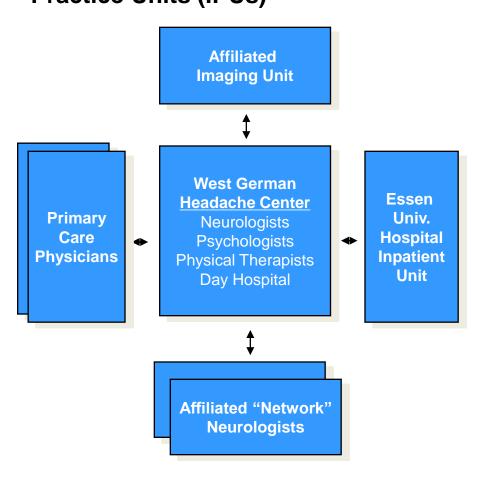
- 1. Organize into Integrated Practice Units (IPUs) Around Patient Medical Conditions
  - Primary and preventive care should be organized around distinct patient populations
- 2. Establish Universal Measurement of Outcomes and Cost for Every Patient
- 3. Move to Bundled Prices for Care Cycles
- 4. Integrate Care Delivery Across Separate Facilities
- 5. Expand Excellent IPUs Across Geography
- 6. Create an Enabling Information Technology Platform

## 1. Organize Around Patient Medical Conditions <u>Migraine Care in Germany</u>

# Existing Model: Organize by Specialty and Discrete Services

## **Imaging Outpatient** Centers **Physical Therapists Outpatient Neurologists Primary Care Physicians** Inpatient **Treatment** and Detox Units **Outpatient Psychologists**

# New Model: Organize into Integrated Practice Units (IPUs)



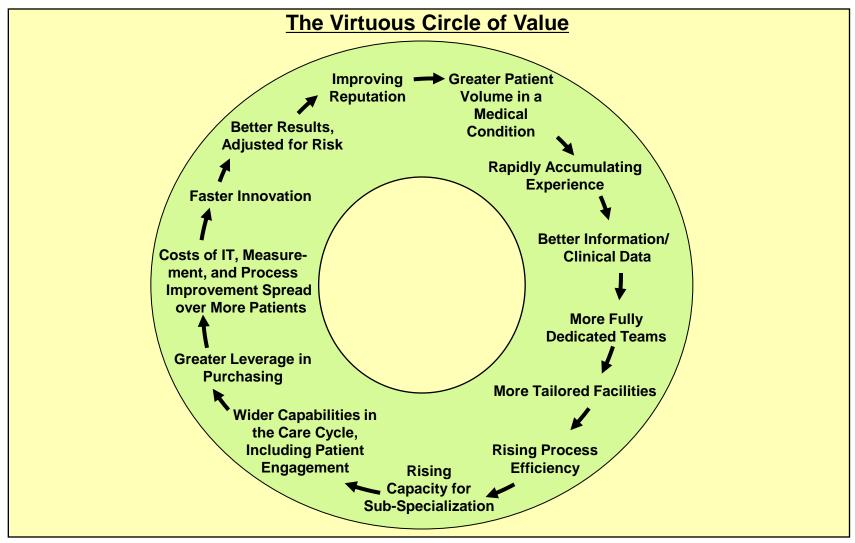
Source: Porter, Michael E., Clemens Guth, and Elisa Dannemiller, The West German Headache Center: Integrated Migraine Care, Harvard Business School Case 9-707-559, September 13, 2007

# The Care Delivery Value Chain HIV/AIDS

IING/ ING	Prevention counseling on modes of transmission and condom use	Explanation of diagnosis and the implications     Explaining the course of HIV and the prognosis	Explanation of the approach to forestalling progression	Explanation of Medication Instructions and Side-Effects	Counseling about adherence; understanding factors for non- adherence	Explanation of the co-morbid diagnoses and the implications     End-of Life Counseling
RING	HIV testing     Screen for sexually transmitted infections     Collect baseline demographics	HIV testing for others at risk     Clinical examination CD4+     count and other labs     Testing for common co-     morbidities such as tuberculosis and sexually transmitted diseases     Pregnancy testing	CD4+ Count Monitoring (Continuous Staging) Regular Primary Care Assessment HIV Testing for Others at Risk Laboratory Evaluation for Medication Initiation	HIV Staging and Medication Response     Highly Frequency Primary Care Assessment     Assessing/Managing Complications of Therapy     HIV testing for others at risk (biannually)     Laboratory Evaluation	HIV Staging and Medication Response     Regular Primary Care Assessment     Laboratory Evaluation	HIV Staging and Medication Response     Regular Primary Care Assessment     Laboratory Evaluation
SING	Testing centers High risk settings Primary Care Clinics	Primary Care Clinics     On-sight laboratories at Primary Care Clinics     Testing Centers	Primary Care Clinics Laboratories (on-site at primary clinic) Pharmacy Food Centers Community Health Workers/ Home Visits	Primary Care Clinics Laboratories (on-site at primary clinic) Pharmacy Community Health Workers/ Home Visits Support Groups	Primary Care Clinics Laboratories (on-site at primary clinic) Pharmacy Community Health Workers/ Home Visits Support Groups	HIV Staging and Medication (Labs on site)     Response Community Health Workers / Home Visits     Laboratory Evaluation     HIV Staging and (Labs on site)     Community Health Workers / Home Visits     Hospitals & Hospitals & Hospitals
	SCREENING	DIAGNOSING/	Support Groups     DELAYING	INITIATING	ONGOING	*Food Centers     *Support Groups     MANAGEMENT OF
	SCREENING	DIAGNOSING/ STAGING		INITIATING ANTIRETROVIRAL THERAPY	ONGOING DISEASE MANAGEMENT	Support Groups

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#### **Volume in a Medical Condition Enables Value**





 Volume and experience will have an even greater impact on value in an IPU structure than in the current system

## Role of Volume in Value Creation Fragmentation of Hospital Services in Sweden

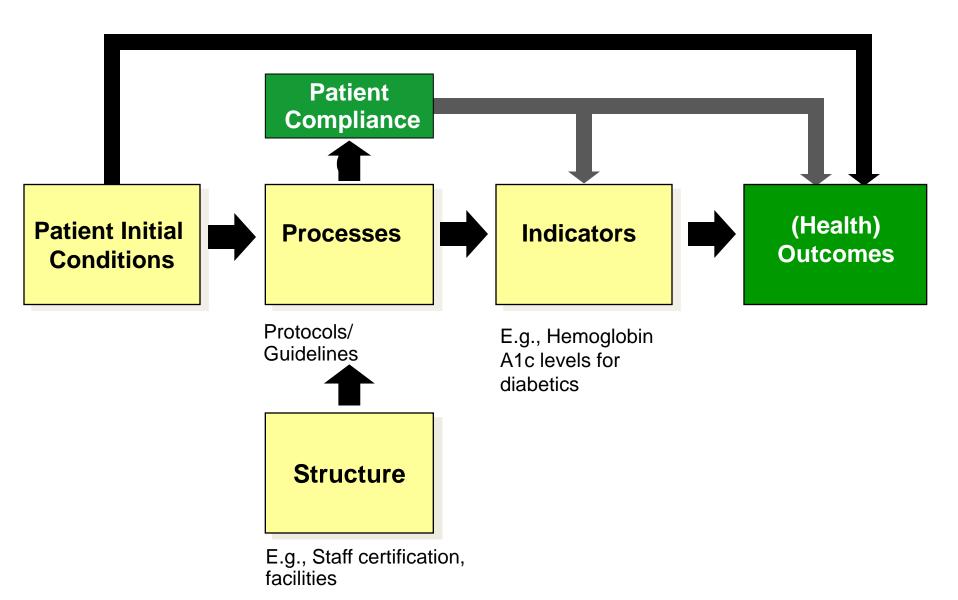
DRG	Number of admitting providers	Average percent of total national admissions	Average admissions/ provider/ year	Average admissions/ provider/ week
Knee Procedure	68	1.5%	55	1
Diabetes age > 35	80	1.3%	96	2
Kidney failure	80	1.3%	97	2
Multiple sclerosis and cerebellar ataxia	78	1.3%	28	1
Inflammatory bowel disease	73	1.4%	66	1
Implantation of cardiac pacemaker	51	2.0%	124	2
Splenectomy age > 17	37	2.6%	3	<1
Cleft lip & palate repair	7	14.2%	83	2
Heart transplant	6	16.6%	12	<1

Source: Compiled from The National Board of Health and Welfare Statistical Databases - DRG Statistics, Accessed April 2, 2009.

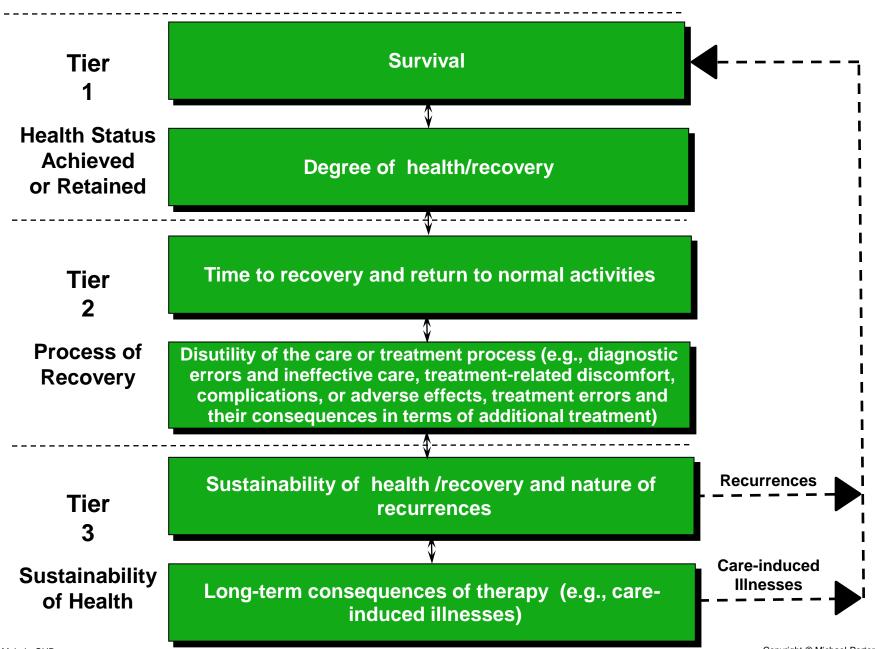


 Minimum volume standards in lieu of compelling outcome information is an interim step to drive service consolidation

## 2. Measure Outcomes and Cost for Every Patient



### The Outcome Measures Hierarchy

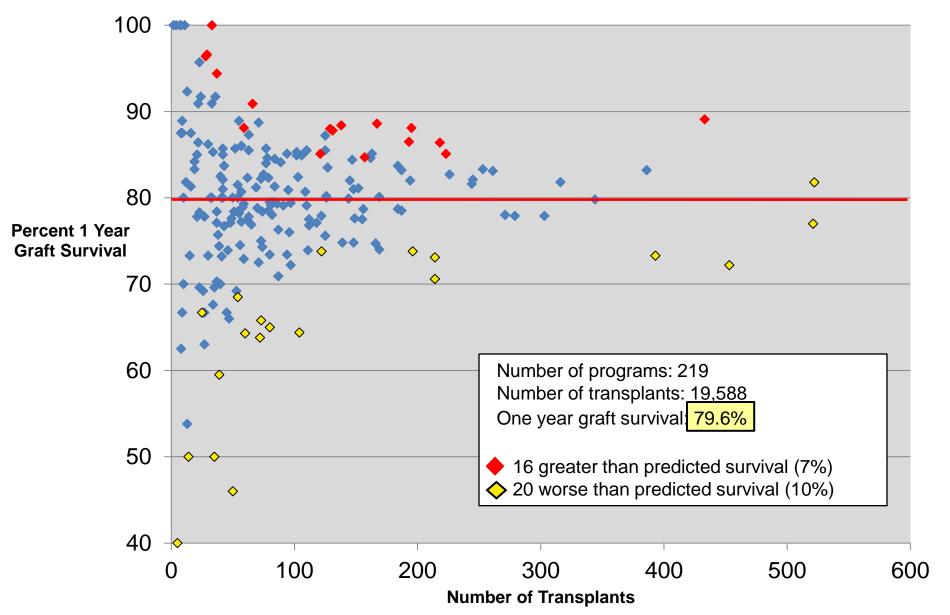


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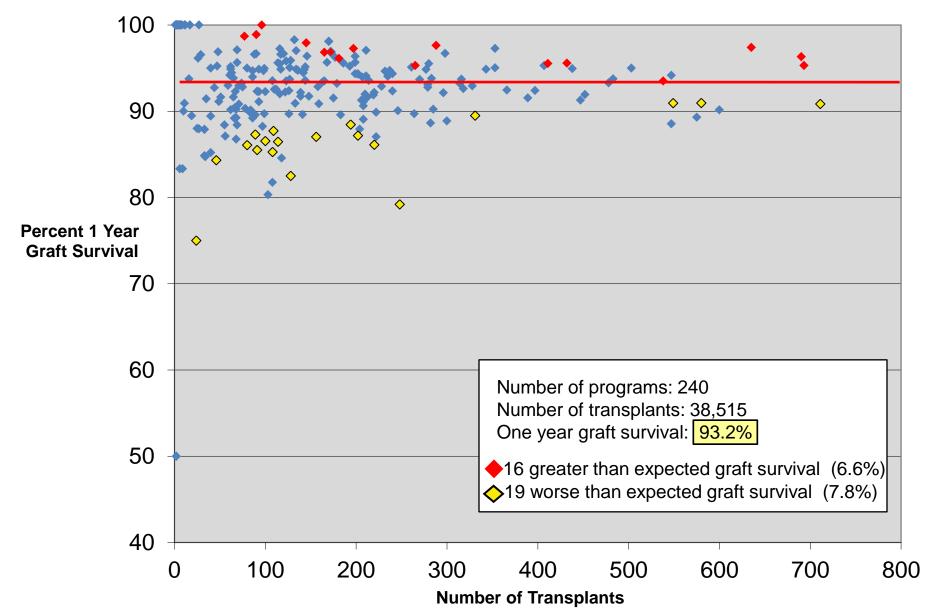
### **Adult Kidney Transplant Outcomes**

**U.S. Centers**, 1987-1989



### **Adult Kidney Transplant Outcomes**

**U.S. Centers**, 2005-2007



### **Measuring Cost in Health Care**

Current cost accounting practices in health care obscure understanding
of the actual costs of care delivery and severely compromise the
ability for true cost reduction

#### **Cost Definition Problem**

Costs are widely confused with charges, or allocated based on charges

#### Cost Aggregation Problem

- Cost are measured and aggregated for departments, specialties, discrete services, and line items (billing units)
- Costs should be aggregated for the full care cycle for the patient's medical condition

#### Cost Allocation Problem

- Costs of shared resources are allocated using averages or estimates
- Costs should be allocated to individual patients based on their actual use of the resources involved \_\_
- The application of time-driven activity-based costing to health care organization reveals structural opportunities for true cost reduction

## 3. Move to Bundled Prices for Care Cycle Hip and Knee Replacement in Stockholm, Sweden

- Components of the bundle
  - Pre-op evaluation
  - Lab tests
  - Radiology
  - Surgery & related admissions
  - Prosthesis
  - Drugs
  - Inpatient rehab, up to 6 days

- All physician and staff costs
- 1 follow-up visit within 3 months
- Any additional surgery to the joint within 2 years
- If post-op infection requiring antibiotics occurs, guarantee extends to 5 years
- Applies to all relatively healthy patients (i.e. ASA scores of 1 or 2)
- The same referral process from PCPs is utilized as the traditional system
- Mandatory reporting by providers to the joint registry plus supplementary reporting
- Provider participation is voluntary but all providers are involved



The bundled price for a knee or hip replacement is about US \$8,000

## 4. Integrate Care Delivery Across Separate Facilities <a href="Children's Hospital of Philadelphia Care Network">Children's Hospital of Philadelphia Care Network</a>



- Choose an overall scope of service lines where the provider can achieve excellence
- Rationalize service lines/ IPUs across facilities to improve volume, avoid duplication, and deepen teams
- Offer specific services at the appropriate facility
  - E.g. acuity level, cost level, need for convenience
- Clinically integrate care across facilities, within an IPU structure
  - Expand and integrate the care cycle
  - Better connect preventive/primary care units to specialty IPUs

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## Health Care Delivery in Resource-Poor Settings: <u>The Need for New Approaches</u>

#### **Current Model**

The product is **treatment** 

 Measure volume of services (number of tests, treatments)

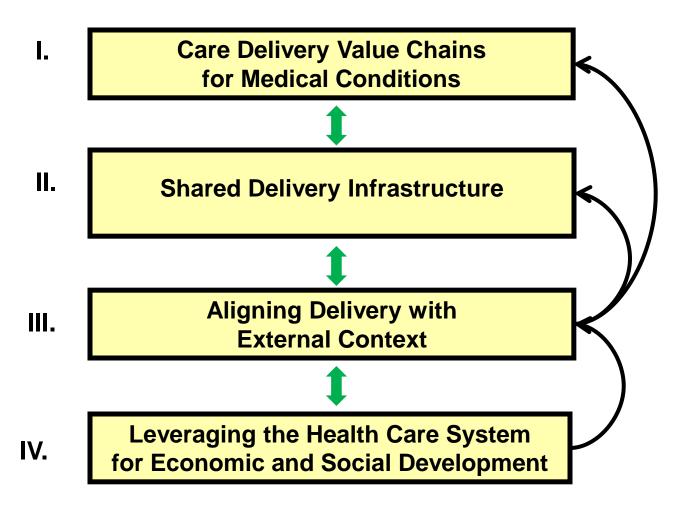
- Discrete interventions
- Individual diseases
- Fragmented, localized, pilots, programs, and entities

#### New Model



- Measure value of services (health outcomes per unit of cost)
- Care cycles
  - Sets of prevalent cooccurring conditions
    - Large scale integrated care delivery systems

### A Framework for Global Health Delivery



# The Care Delivery Value Chain HIV/AIDS

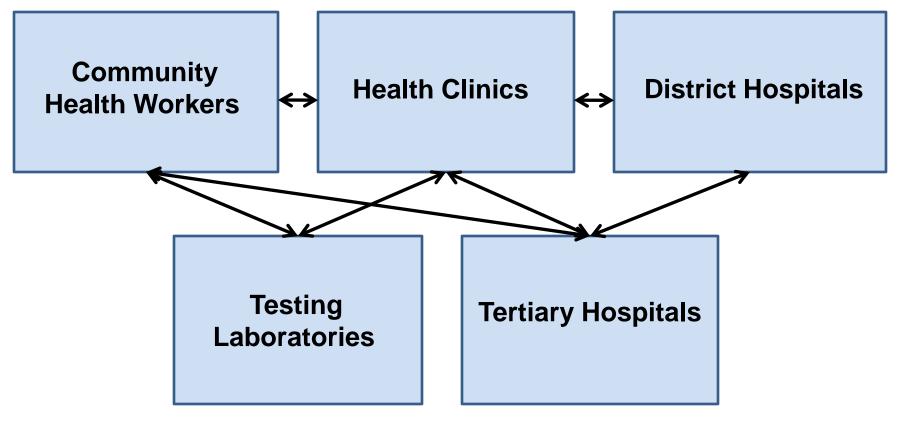
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	SCREENING	DIAGNOSING/ STAGING	Support Groups			Food Centers     Support Groups

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## The Prevention Delivery Value Chain HIV/AIDS

GENERATING DEMAND					
MEASURING					
ACCESSING					
	REDUCING STRUCTURAL RISK	REDUCING RISKY BEHAVIOR	REDUCING BIOLOGICAL VULNERABILITY	TESTING	LINKING TO CARE AND SUPPORT
INDIVIDUAL					
COMMUNITY					
NATIONAL					

## **Shared Delivery Infrastructure**



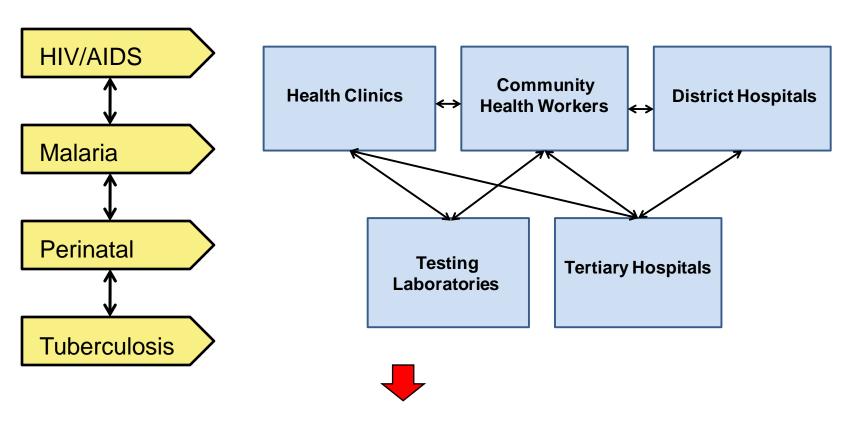
### **Cross Cutting Issues**

- Supply Chain Management
- Information and IT
- Human Resource Development
- Insurance and Financing

### Integrating "Vertical" and "Horizontal"

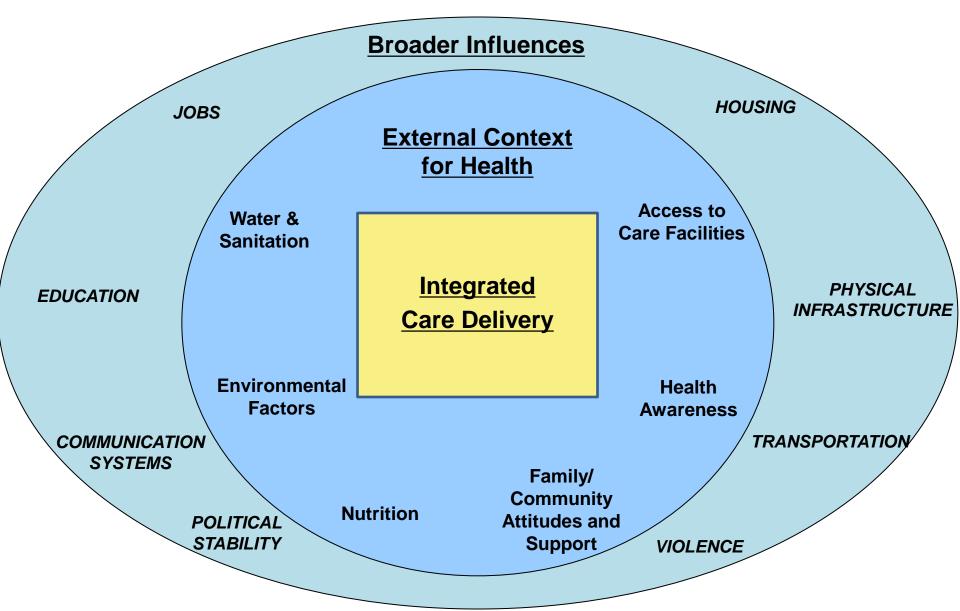
## Care Delivery Value Chains

#### **Shared Delivery Infrastructure**



- Scope of services at each facility
  - Integrate care across related diseases
- Provide care at the right facility
- Integrate care across facilities

## **Integrating Delivery and Context**



# The Relationship Between Health Systems and Economic Development

## Better Health Enables Economic Development

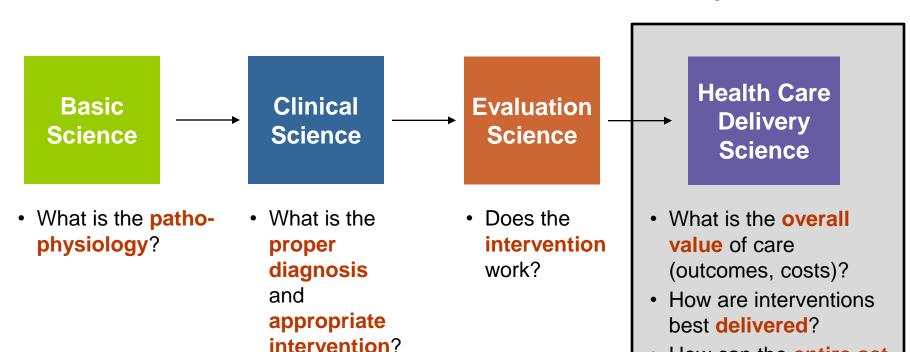
- Enables people to work
- Raises productivity



## Health System Development Fosters Economic Development

- Direct employment (health sector jobs)
- Local procurement
- Catalyst for infrastructure improvement (e.g. cell towers, internet, and electrification)

## A New Field of Health Care Delivery



adapt to local conditions?

How should delivery

integrated and

cycle?

 How can the entire set of interventions and

supporting services be

optimized over the care